

**MEETING AGENDA OF THE PERSONNEL COMMISSION of**  
**CHICO UNIFIED SCHOOL DISTRICT**

*The Personnel Commission meets the 4th Monday of each month at 4:00 pm in the Small Conference Room at the District Administration Office, unless otherwise noted.*

**ADMINISTRATION BUILDING,**  
**Small Conference Room**

**8:30 AM**

**Monday, April 3, 2023**

	Purpose	Page(s)
CALL TO ORDER		
WELCOME TO VISITORS		
CONSIDERATION OF MINUTES		
1. Consider approval of the minutes of the regular meeting of February 27, 2023.	Action	23-81 – 23- 82
BUSINESS		
2. Director's Report	Information	
3. Consider job announcement(s) for: Behavior Specialist, Cafeteria Assistant, Delivery Worker, Elementary Counseling Assistant, Executive Director-Human Resources, Instructional Assistant-Bilingual, Instructional Paraprofessional (Closing Date: 3/8/2023), Instructional Paraprofessional (Closing Date: 3/24/2023), Instructional Paraprofessional (Closing Date: April 11, 2023), Instructional Paraprofessional-Intensive Behavior Interventionist, Roving Cafeteria Assistant Cook Manager, School Bus Driver, and Sr Maintenance Worker-HVAC/Refrigeration.	Action	23-83 – 23-95
4. Consider eligible list(s) for: Cafeteria Satellite Manager, Campus Supervisor, Executive Director-Human Resources, Instructional Assistant-Computers, Instructional Paraprofessional (created 2/23/2023), Instructional Paraprofessional (created 3/15/2023), Instructional Paraprofessional-Intensive Behavior Interventionist, Maintenance Worker, Roving Cafeteria Assistant Cook Manager, School Bus Driver, and School Office Manager.	Action	23-96 – 23-106
5. Consider seniority list(s) for: Campus Supervisor, Custodian, Elementary Counseling Assistant, Health Assistant, Instructional Paraprofessional, Instructional Paraprofessional-Intensive Behavior Interventionist, Preschool Assistant, and School Bus Driver 2.	Action	23-107 – 23-117

6. Adjourn to Closed Session.	Closed Session	
7. Consider the evaluation of the Executive Director-Classified Human Resources.	Information	
8. Reconvene to Open Session.	Open Session	
<p>9. Suggestions and comments. At this point in the meeting, visitors may submit their written views on any matter before the Commission, except those matters listed in section 207 of the Merit System Rules &amp; Regulations, and will be provided reasonable opportunity to present their views orally. The Commission will consider their comments and recommendations prior to arriving at a course of action. The Commissioners will not take action on items not appearing on the agenda.</p> <ul style="list-style-type: none"> <li>a. Speakers will identify themselves and will direct their comments to the Chairperson.</li> <li>b. Speakers will be given 5 minutes to present their topic.</li> <li>c. Each topic will be limited to 15 minutes or 3 speakers.</li> <li>d. Once 2 speakers have shared a similar viewpoint, the Chairperson will ask for a differing viewpoint. If no other viewpoint is represented, a 3<sup>rd</sup> speaker may present.</li> <li>e. Speakers will not be allowed to yield their time to other speakers.</li> <li>f. Speakers will respect the time limit granted for their presentation. Those speakers unwilling to respect the time limit will be asked to discontinue their presentation by the Chairperson. An unwillingness to halt a presentation after being directed will, at the discretion of the Chairperson, result in the meeting being called into "recess" until such time that the meeting can resume in an orderly fashion.</li> <li>g. No disturbance or willful interruption of any Personnel Commission meeting shall be permitted. Persistence by an individual or group shall be grounds for the Chairperson to terminate the privilege of addressing the meeting. The Personnel Commission may remove disruptive individuals and order the room cleared if necessary. In this case, further Personnel Commission proceedings shall concern only matters appearing on the agenda.</li> </ul>	Discussion	
10. Announce date of regular meeting, April 24, 2023.	Announcement	
ADJOURNMENT		

Pursuant to Government Code §54957.5, a copy of all documents related to any item on this agenda that have been submitted to the Personnel Commission may be obtained from the Personnel Commission office, 1163 East 7<sup>th</sup> Street, Room 3, Chico, CA 95928 or may be viewed on the Chico Unified School District website: <http://www.chicousd.org/Departments/Human-Resources/Classified-Non-Teaching/Personnel-Commission/MEETING-INFORMATION/index.html>

Persons requiring accommodation in order to view the agenda or participate in the meeting may make the request for accommodation to the Director-Classified Human Resources at 530-891-3000 ext 20132 at least 24 hours in advance of the meeting. (Government Code §54954.2 (a) 1.)

## PERSONNEL COMMISSION

Minutes for February 27, 2023

Regular Meeting

The Chico Unified School District Personnel Commission met in regular session at the administration building on February 27, 2023. The following were present:

Commission Members:

Gloria Bevers, Chairperson  
Beverly Patrick, Vice Chairperson

Absent

Scott Jones, Member

Staff Members:

David Koll, Executive Director-Human Resources

Whitney Stewart, Certificated Human Resources Assistant

Others:

Visitors

Gloria Bevers, Chairperson, called the meeting to order at 4:03 pm.	Call to Order
Visitor Jim Hanlon was welcomed.	
The minutes of the January 30, 2023 regular meeting were considered and approved. (MSC) Patrick/Jones	Minutes Approved
<p>David Koll, Executive Director-Human Resources, reported:</p> <ul style="list-style-type: none"> <li>Christina Macaluso returned from her leave of absence on February 28, 2023.</li> <li>Mr. Koll has submitted his retirement letter. The position has been posted and applications are currently being accepted.</li> <li>Classified Human Resources will be sending the following staff to upcoming conferences and trainings: Tina Facca and Jennifer Horn to Escape training, Sharyn Fields and Mr. Koll to a recruiting conference, Jordan Hartman and undetermined sponsored CSEA members to the annual Instructional Paraprofessional conference.</li> <li>While at conferences and trainings, staff will be bringing back recommendations on speakers that CUSD may want to incorporate in back to school training.</li> <li>The District is looking to open the back to school training for Instructional Paraprofessionals to substitutes.</li> <li>Recruitments have seen an increase in qualified applicants, and HR Coordinators have implemented appointment reminders resulting in higher attendance for testing.</li> <li>There will be no layoffs for the elimination of ESSER funded positions. Affected employees will be placed into existing and anticipated vacancies through attrition.</li> </ul>	Director's Report
Job Announcement(s) for Cafeteria Satellite Manager, Campus Supervisor, Instructional Assistant-Computers, Instructional Paraprofessional, Instructional Paraprofessional- Intensive Behavior Interventionist, Maintenance Worker, Roving Cafeteria Assistant Cook Manager, and School Bus Driver were considered and approved. (MSC) Patrick/ Jones	Job Announcements Approved
Eligible List(s) for Computer Technician, Custodian, Instructional Paraprofessional, Licensed Nurse, Network Analyst, Preschool Assistant, and School Bus Driver were considered and approved. (MSC) Patrick/ Jones	Eligible Lists Approved

Seniority List(s) for Cafeteria Assistant, Custodian, Health Assistant, Instructional Assistant-Bilingual, Instructional Assistant-Multicultural, Instructional Paraprofessional, Instructional Paraprofessional-Intensive Behavior Interventionist, Preschool Assistant, School Bus Driver Type 1, School Bus Driver Type 2, Sr. Custodian, Targeted Case Manager- Bilingual (Spanish), and Parent Classroom Aide @ Rosedale and Sierra View were considered and approved. (MSC) Patrick/ Jones	Seniority Lists Approved
There were no suggestions or comments.	Suggestions and Comments
The date of the next Personnel Commission meeting is scheduled for April 3, 2023 at 9:00 am.	Next Meeting
The meeting was adjourned to closed session to consider the evaluation of the Executive Director of Classified Human Resources.	Closed Session
The meeting reconvened to open session.	Open Session
The meeting was adjourned at 5:00 pm.	Adjournment

**CHICO UNIFIED SCHOOL DISTRICT**  
**JOB ANNOUNCEMENT FOR**  
**OPEN & PROMOTIONAL COMPETITIVE EXAMINATION + longevity steps**

**BEHAVIOR SPECIALIST**  
**Salary Range: \$47.77-\$70.57/Hour**  
**Starting Salary: \$47.77/Hour**

Salary Placement – **Employment is at the first step for new employees.** Progression to the second step takes 6 months and further progressions are yearly through Step 5. There are additional steps for longevity. The Human Resources Office determines promotional employees step placement.

**GENERAL INFORMATION & INSTRUCTIONS:**

- A. Apply on-line at [www.edjoin.org](http://www.edjoin.org); or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico CA.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. If claiming disability Veterans' credit, applicant must include evidence of current receipt of disability benefit by the closing date for filing applications.
- ➡ D. **KEEP THE JOB ANNOUNCEMENT! If you have not received e-mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20104.**
- E. Complete all parts of the application. The completed application and any requested attachments must be received by 4:30 p.m. on the closing date. Late applications are not accepted.

**THE POSITION:**

The District anticipates openings and is establishing an eligible list for Behavior Specialist. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. *Substitutes to work on an on-call, as needed basis for regular employees will be selected from the established eligible list.* Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: **Bachelor of Arts or Science in applied behavioral sciences, psychology, social work, sociology, education, or mental health related field, experience in conducting student functional behavior analysis, training in behavioral interventions such as Crisis Prevention Intervention (CPI) techniques. Current valid driver's license and board certification as a Behavior Analyst (BCBA) is required.**

All persons interested and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

**EXAMINATION AND CERTIFICATION:**

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted with the application.** The examination will consist of an oral exam (personal interview) which tests the knowledge and experience needed to perform the typical duties, weighted 100%. Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points added to the final score.

**APPLICATION/EXAMINATION DATES & CERTIFICATION:**

- a. Closing date for filing applications:
- b. Date of Oral Exam (personal interview):
- c. Certification shall be according to Merit System §1507.

**Open Until Filled**  
**To Be Determined (during the day)**

**JOB DESCRIPTION INFORMATION (see reverse side)**

**EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS**

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

1. **Vacation Credit**--shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
2. **Holidays**--Employees in a paid status the day before or after the holiday are entitled to holiday pay.
3. **Health and Welfare Benefits**— Full-time employees of the District receive up to \$1,170/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
4. **Sick Leave**--One day of sick leave is earned for each month worked, with unlimited accumulation.
5. **Probationary Period**--All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
6. **Retirement**--All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
7. **Social Security**--All classified employees are covered by Social Security and must contribute to the Social Security system.
8. **Credit Unions**--There are credit unions available for membership by all classified employees.

For further information, contact: CUSD, 1163 E. 7th St., Chico, CA 95928--(530) 891-3000. TTY (530) 895-4030

**CHICO UNIFIED SCHOOL DISTRICT  
JOB ANNOUNCEMENT FOR  
OPEN AND PROMOTIONAL COMPETITIVE EXAMINATION**

**CAFETERIA ASSISTANT**  
**Salary Range: \$18.19 - \$25.61/Hour**

Salary Placement--Employment is at the third step for new employees. The Human Resources Office determines promotional employees' step placement.

**GENERAL INFORMATION & INSTRUCTIONS:**

- A. Apply on-line at [www.edjoin.org](http://www.edjoin.org) or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico, CA.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- ➡ **D. KEEP THE JOB ANNOUNCEMENT! If you have not received notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000, extension 20120.**
- E. Complete all parts of the application. Any requested attachments must be received.

**THE POSITION** - The District is establishing an eligible list for **CAFETERIA ASSISTANT**. Positions usually work **PART TIME, 2.0 to 6.5 HOURS PER DAY** at various sites, 180 days per year. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Substitutes to work on an on-call, as needed basis for regular employees will be selected from the established eligible list. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities to meet the minimum requirements would be: **One year paid or volunteer food preparation and kitchen maintenance experience, and formal or informal education or training, which ensures the ability to read and write at a level necessary for successful job performance. Specialized training or course work in food preparation, basic child nutrition or a related field is desirable.** All persons interested who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to race/color, religious creed, national origin/ancestry, age, mental or physical disability, sex/gender (including pregnancy, childbirth, breastfeeding or related medical conditions,) sexual orientation, gender identity/gender expression, military/veteran status, marital status, medical condition or genetic information. Bilingual candidates are encouraged to apply.

**EXAMINATION AND CERTIFICATION** - The examination consists of an evaluation of the application for experience and education that pertains to essential duties and qualifications. The top qualifying candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted on the application.** The examination will then consist of an oral exam (personal interview) which tests the knowledge and experience needed to perform the typical duties, weighted 100%. Successful promotional candidates will have ¼ point added to the final score for each year of service up to a maximum of 5 points.

**APPLICATION/EXAMINATION DATES & CERTIFICATION**

- a. Closing date for filing applications:
- b. Date of oral exam (personal interview):
- c. Certification shall be according to Merit System §1507.
- d. Selection interviews will be scheduled as needed following the exam process.

**Wednesday, April 5, 2023**  
**Wednesday April 12, 2023**

**JOB DESCRIPTION INFORMATION (see reverse side)**

**EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS**

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

**Vacation Credit**--shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.

**Holidays**--Employees in a paid status the day before or after the holiday are entitled to holiday pay.

**Health and Welfare Benefits**-- Full-time employees of the District receive up to \$1,282/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays \$119 toward the cost of the dental, and \$15 toward the cost of the vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all bargaining unit positions.

**Sick Leave**--One day of sick leave is earned for each month worked, with unlimited accumulation.

**Probationary Period**--All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.

**Retirement**--All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS) for which a deduction is made from their salary.

**Social Security**--All classified employees are covered by Social Security and must contribute to the Social Security system.

**Credit Unions**--There are credit unions available for membership by all classified employees.

Questions, contact: CUSD, 1163 E. 7th St., Chico, CA 95928--(530) 891-3221 -- TTY (530) 895-4030

**AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER**

**JOB LINE = 530-891-3000**

**CHICO UNIFIED SCHOOL DISTRICT  
JOB ANNOUNCEMENT FOR  
OPEN AND PROMOTIONAL COMPETITIVE EXAMINATION**

**DELIVERY WORKER**  
**Starting Salary: \$17.75/Hr. - \$27.53/Hr.**

Salary Placement—Employment is at the first step for new employees. The Human Resources Office determines promotional employees' step placement.

**GENERAL INFORMATION & INSTRUCTIONS:**

- A. Apply on-line at **www.edjoin.org** or contact Human Resources at 530-891-3000, extension 20120, for details on how to apply.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- ➡ D. **KEEP THE JOB ANNOUNCEMENT! If you have not received notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000, extension 20120.**
- E. Complete all parts of the application. Any requested attachments must be received by 12:00 p.m. on the closing date. Late applications, or application not completed in full, are not accepted.

**THE POSITION**

The District is establishing an eligible list for DELIVERY WORKER. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Substitutes to work on an on-call, as-needed basis for regular employees will be selected from the established eligible list. *Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be:* **One year of delivery driving experience is desirable. Must be at least 21 years of age. Possession of a current, valid, California driver's license is required. Must be able to obtain a Class B California driver's license, if necessary. Must obtain and maintain a Forklift Certificate by the 5<sup>th</sup> month of employment. Formal or informal education or training which ensures the ability to read and write at a level necessary for successful job performance is required.** All persons interested in this position and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to race/color, religious creed, national origin/ancestry, age, mental or physical disability, sex/gender (including pregnancy, childbirth, breastfeeding or related medical conditions,) sexual orientation, gender identity/gender expression, military/veteran status, marital status, medical condition or genetic information. Bilingual candidates are encouraged to apply.

**EXAMINATION AND CERTIFICATION**

The examination consists of an evaluation of the application for experience and education that pertains to essential duties and qualifications. The top qualifying candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted on the application.** The examination will then consist of an oral exam (personal interview) which tests the knowledge and experience needed to perform the typical duties, weighted 100%. The top-scoring candidates who pass the written test will be invited to the oral exam/interview. Successful promotional candidates will have ¼ point added to the final score for each year of service up to a maximum of 5 points.

**APPLICATION/EXAMINATION DATES & CERTIFICATION**

- a. Closing date for filing applications: **Tuesday, April 4, 2023, 12:00 PM**
- b. Date of written exam:
- c. Date of oral exam (personal interview): **Tuesday, April 11, 2023 (during the day)**
- d. Certification shall be according to Merit System §1507.
- e. Selection interviews will be scheduled as needed following the exam process.

**JOB DESCRIPTION INFORMATION (see reverse side)**

**EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS**

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA. *Vacation Credit* shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit. *Holidays:* Employees in a paid status the day before or after the holiday are entitled to holiday pay. *Health and Welfare Benefits:* Full-time employees of the District receive up to \$1,286/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays \$119 toward the cost of the dental, and \$15 toward the cost of the vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all bargaining unit positions. *Sick Leave:* One day of sick leave is earned for each month worked, with unlimited accumulation. *Probationary Period:* All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into. *Retirement:* All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS) for which a deduction is made from their salary. *Social Security:* All classified employees are covered by Social Security and must contribute to the Social Security system. *Credit Unions:* There are credit unions available for membership by all classified employees.

**Questions, contact: CUSD, 1163 E. 7th St., Chico, CA 95928—(530) 891-3221 – TTY (530) 895-4030**  
**AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER** **JOB LINE = 530-891-3000 & PRESS 5-6**

**CHICO UNIFIED SCHOOL DISTRICT  
JOB ANNOUNCEMENT FOR  
OPEN & PROMOTIONAL COMPETITIVE EXAMINATION**

**Elementary Counseling Assistant  
Salary Range: \$17.75 – \$27.53/Hour  
Starting Salary: \$17.75/Hour**

Salary Placement – **Employment is at the first step for new employees.** Progression to the second step takes 6 months and further progressions are yearly through Step 5. There are additional steps for longevity. The Human Resources Office determines promotional employees step placement.

**GENERAL INFORMATION & INSTRUCTIONS:**

- A. Apply on-line at [www.edjoin.org](http://www.edjoin.org); or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico CA.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. If claiming disability Veterans' credit, applicant must include evidence of current receipt of disability benefit by the closing date for filing applications.
- D. **KEEP THE JOB ANNOUNCEMENT! If you have not received e-mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20104.**
- E. Complete all parts of the application. The completed application and any requested attachments must be received by 12:00 PM on the closing date. Late applications are not accepted.

**THE POSITION:**

The District anticipates openings and is establishing an eligible list for ELEMENTARY COUNSELING ASSISTANT. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: **Some experience in an organized education or childcare setting, equivalent to the completion of the twelfth grade, supplemental specialized training in child development, education or a related field is desirable.** All persons interested and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

**EXAMINATION AND CERTIFICATION:**

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted with the application.** The examination will consist of an oral exam (personal interview) which tests the knowledge and experience needed to perform the typical duties, weighted 100%. Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points added to the final score.

**APPLICATION/EXAMINATION DATES & CERTIFICATION:**

- a. Closing date for filing applications:
- b. Date of Oral Exam (personal interview):
- c. Certification shall be according to Merit System §1507.
- d. Selection interviews will be scheduled as needed following the exam process.

**Monday, April 3, 2023, 12:00 PM  
Tuesday, April 12, 2023 (during the day)**

**JOB DESCRIPTION INFORMATION (see reverse side)**


**EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS**

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

1. *Vacation Credit* – Shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
2. *Holidays* – Employees in a paid status the day before or after the holiday are entitled to holiday pay.
3. *Health and Welfare Benefits* – Full-time employees of the District receive up to \$1,198/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays \$119 toward the cost of the dental and \$15 toward the cost of the vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
4. *Sick Leave* – One day of sick leave is earned for each month worked, with unlimited accumulation.
5. *Probationary Period* – All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
6. *Retirement* – All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
7. *Social Security* – All classified employees are covered by Social Security and must contribute to the Social Security system.
8. *Credit Unions* – There are credit unions available for membership by all classified employees.
9. For further information, contact: CUSD, 1163 E. 7th St., Chico, CA 95928 – (530) 891-3000. TTY (530) 895-4030



**GENERAL INFORMATION & INSTRUCTIONS:**

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- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
-  D. **KEEP THE JOB ANNOUNCEMENT! If you have not received notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000, extension 20120.**
- E. Complete all parts of the application and submit on-line. Any requested attachments not submitted on-line with the application, must be received by 12:00 p.m. on the closing date. Late applications are not accepted.

**THE POSITION (See Job Description information on reverse.)**

Chico Unified School District has an opening for EXECUTIVE DIRECTOR – HUMAN RESOURCES to work 12 months/year, 8 hours/day. The eligible list resulting from this recruitment will be used to fill openings in this class for up to 6 months. **Minimum requirements include the equivalent of: Five years of responsible personnel management experience, including operational and wage and salary analyses, employee/employer relations, and the management of personnel service departments. Completion of a Bachelor's degree or higher from an accredited institution, supplemented by training and coursework in human resources or a closely related field, and possession of a valid driver's license. Insurability by the District's liability insurance carrier is a condition of employment. A cover letter, resume, references, and a completed response to Supplemental Screening Questions are required to be submitted with this application.** All persons interested in this position and who meet job related and essential qualifications are encouraged to apply. Top qualifying candidates will be invited to the oral exam. The District will determine the top candidates based solely on the information submitted on the application. All persons interested in this position and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

**EXAMINATION AND CERTIFICATION**

The examination consists of an evaluation of the application for experience and education that pertains to essential duties and qualifications. **The District will determine the top candidates based solely on the information submitted on the application.** The top candidates will be invited to continue the exam process. The examination consists of an oral exam (personal interview) that tests the knowledge and experience needed to perform the typical duties, weighted 100%. Successful promotional candidates will have ¼ point added to the final score for each year of service up to a maximum of 6 points.

**APPLICATION/EXAMINATION DATES & CERTIFICATION**

Closing date for filing applications:

Oral exam (personal interview):

Selection Interview:

Certification shall be according to Merit System §1507.

Thursday, March 9, 2023, 12:00 PM  
Thursday, March 16, 2023 (during the day)  
Thursday, March 30, 2023 (during the day)

**EMPLOYMENT INFORMATION FOR CLASSIFIED MANAGEMENT & CONFIDENTIAL EMPLOYEES**

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Merit System Rules and Regulations.

**VACATION:** Classified Management employees shall be allowed 27 paid vacation days per year, pro-rated if work year is less than 12 months and/or work day is less than full time. Classified Confidential employees shall be allowed paid vacation as follows, pro-rated if work year is less than 12 months and/or work day is less than full time:

0-4 full years of service with CUSD	13 days/year	13-17 full years of service with CUSD	22 days/year
5-7 full years of service with CUSD	16 days/year	18 or more full years of service with CUSD	27 days/year
8-12 full years of service with CUSD	19 days/year		

**HOLIDAYS:** Employees in a paid status the day before or after the holiday are entitled to holiday pay.

**HEALTH AND WELFARE BENEFITS:** The District pays partial health plan costs for full-time, classified employees and their dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) who work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also available – the full cost is paid by the District for full-time employees, and part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense.

**SICK LEAVE:** One day (pro-rated according to hours worked per day) of sick leave is earned for each month worked, with unlimited accumulation.

**SALARY RATE:** Salary placement is based upon experience as determined by the District.

**PROBATIONARY PERIOD:** Classified Management employees – 1 year; Classified Confidential employees – 6 months.

**RETIREMENT:** All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS) for which a deduction is made from their salary.

**SOCIAL SECURITY:** All classified employees are covered by Social Security and must contribute to the Social Security system.

**CREDIT UNIONS:** There are credit unions available for membership by all classified employees.

Questions, contact: CUSD, 1163 E. 7th Street, Chico, CA 95928–(530) 891-3000 – TTY (530) 895-4030

**CHICO UNIFIED SCHOOL DISTRICT  
JOB ANNOUNCEMENT FOR  
OPEN & PROMOTIONAL COMPETITIVE EXAMINATION**

**INSTRUCTIONAL ASSISTANT - BILINGUAL**  
**Salary Range: \$20.55 - \$28.92/Hour**  
**Starting Salary: \$20.55/hour**

Salary Placement – **Employment is at the third step for new employees.** The Human Resources Office determines promotional employees' step placement.

**GENERAL INFORMATION & INSTRUCTIONS:**

- A. Apply online at [www.edjoin.org](http://www.edjoin.org).
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. To claim disability Veterans' credit, applicant must include evidence of current receipt of disability benefit by the application closing date.
- D. **KEEP THE JOB ANNOUNCEMENT! If you have not received emailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20104.**
- E. Complete all parts of the application. The completed application and any requested attachments must be received by 12:00 PM on the closing date. Late applications are not accepted.

**THE POSITION**

The District is establishing an eligible list for INSTRUCTIONAL ASSISTANT - BILINGUAL (English/Spanish). Positions work part time at various sites, 181 days per year. The eligible list resulting from this recruitment will be used fill openings in this class for up to 6 months. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: **Some experience working in an organized education or child care setting; equivalent to the completion of the twelfth grade. The ability to read, write, speak and translate from and to English and Spanish is required.** CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to race/color, religious creed, national origin/ancestry, age, mental or physical disability, sex, sexual orientation, gender identity, veteran status, marital status, or medical condition. Bilingual candidates are encouraged to apply.

**EXAMINATION AND CERTIFICATION**

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top 20 to 25 candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted with the application. Incomplete applications will not be accepted.** Those top candidates who need to meet the requirement for a qualifying Competency Test will be invited to the exam which tests competencies in English/Language Arts, the Ability to Assist in Instruction, and mathematics. **Candidates who submit proof, with the application, of a valid California teaching credential, passing the CBEST or holding an AA/AS degree or higher will not take the written exam. Credential certificates without a credential issuance date will not be accepted in lieu of printout showing date credential was issued.** Candidates in the top group who meet the competencies requirement will be invited to a Performance/Oral Exam (interview), weighted 50/50%, which evaluates both the ability to read, write and translate to and from English and Spanish and the knowledge and experience needed to perform the typical duties of the position. Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points added to the final score.

**APPLICATION/EXAMINATION DATES & CERTIFICATION**

- a. Closing date for filing applications: **Wednesday, March 22, 2023, 12:00 PM**
- b. Date of Competency Test: **Wednesday, March 29, 2023 (during the day)**
- c. Date of Performance/Oral Exam (interview): **Wednesday, April 12, 2023 (during the day)**
- d. Certification shall be according to Merit System §1507.

**JOB DESCRIPTION INFORMATION (see reverse side)**

**EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS**

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

1. **Vacation Credit**--shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
2. **Holidays**--Employees in a paid status the day before or after the holiday are entitled to holiday pay.
3. **Health and Welfare Benefits**--Full-time employees of the District receive up to \$1,169/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
5. **Sick Leave**--One day of sick leave is earned for each month worked, with unlimited accumulation.
6. **Probationary Period**--All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
7. **Retirement**--All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS) for which a deduction is made from their salary.
8. **Social Security**--All classified employees are covered by Social Security and must contribute to the Social Security system.
9. **Credit Unions**--There are credit unions available for membership by all classified employees.

For further information, contact: CUSD, 1163 E. 7th Street, Chico, CA 95928 -- (530) 891-3000. TTY (530) 895-4030

**AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER**


**JOB LINE 530-891-3000**

**CHICO UNIFIED SCHOOL DISTRICT  
JOB ANNOUNCEMENT FOR  
OPEN & PROMOTIONAL COMPETITIVE EXAMINATION**

**INSTRUCTIONAL PARAPROFESSIONAL  
Salary Range: \$19.69 - \$27.71/Hour  
Starting Salary: \$19.69/Hour**

Salary Placement – **Employment is at the third step for new employees.** There are additional steps for longevity. The Human Resources Office determines promotional employees step placement.

**GENERAL INFORMATION & INSTRUCTIONS:**

- A. Apply on-line at [www.edjoin.org](http://www.edjoin.org); or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico CA.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. If claiming disability Veterans' credit, applicant must include evidence of current receipt of disability benefit by the closing date for filing applications.
-  D. **KEEP THE JOB ANNOUNCEMENT! If you have not received e-mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20104.**
- E. Complete all parts of the application. The completed application and any requested attachments must be received by 12:00 PM on the closing date. Late applications are not accepted.

**THE POSITION:**

The District anticipates openings and is establishing an eligible list for Instructional Paraprofessional. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. *Substitutes to work on an on-call, as needed basis for regular employees will be selected from the established eligible list.* Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: **some experience in an organized education, Transitional Kindergarten or childcare setting and equivalent to the completion of the twelfth grade.** All persons interested and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

**EXAMINATION AND CERTIFICATION:**

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted with the application. Incomplete applications will not be accepted.** Those top candidates who need to meet the requirement for a qualifying Competency Test will be invited to the exam which tests competencies in English/Language Arts, Mathematics, and the Ability to Assist in Instruction. **Candidates who submit proof, with the application, of a valid California teaching credential, passing the CBEST or holding an AA/AS degree or higher will not take the written exam. Credential certificates without a credential issuance date will not be accepted in lieu of printout showing date credential was issued.** Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points added to the final score.

**APPLICATION/EXAMINATION DATES & CERTIFICATION:**

- a. Closing date for filing applications:
- b. Date of Competency Test:
- c. Certification shall be according to Merit System §1507.

**Wednesday, March 8, 2023, 12:00 PM  
Wednesday, March 15, 2023 (during the day)**

**JOB DESCRIPTION INFORMATION (see reverse side)**

**EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS**

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

1. **Vacation Credit**--shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
2. **Holidays**--Employees in a paid status the day before or after the holiday are entitled to holiday pay.
3. **Health and Welfare Benefits**— Full-time employees of the District receive up to \$1,198/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
4. **Sick Leave**--One day of sick leave is earned for each month worked, with unlimited accumulation.
5. **Probationary Period**--All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
6. **Retirement**--All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
7. **Social Security**--All classified employees are covered by Social Security and must contribute to the Social Security system.
8. **Credit Unions**--There are credit unions available for membership by all classified employees.

For further information, contact: CUSD, 1163 E. 7th St., Chico, CA 95928--(530) 891-3000. TTY (530) 895-4030

CHICO UNIFIED SCHOOL DISTRICT  
JOB ANNOUNCEMENT FOR  
OPEN & PROMOTIONAL COMPETITIVE EXAMINATION

INSTRUCTIONAL PARAPROFESSIONAL  
Salary Range: \$19.69 - \$27.71/Hour  
Starting Salary: \$19.69/Hour

Salary Placement – Employment is at the third step for new employees. There are additional steps for longevity. The Human Resources Office determines promotional employees step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at [www.edjoin.org](http://www.edjoin.org); or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico CA.
- B. Read the job announcement prior to completing the application form.
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. If claiming disability Veterans' credit, applicant must include evidence of current receipt of disability benefit by the closing date for filing applications.
- ➡ D. **KEEP THE JOB ANNOUNCEMENT! If you have not received e-mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20104.**
- E. Complete all parts of the application. The completed application and any requested attachments must be received by 12:00 PM on the closing date. Late applications are not accepted.

THE POSITION:

The District anticipates openings and is establishing an eligible list for Instructional Paraprofessional. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. *Substitutes to work on an on-call, as needed basis for regular employees will be selected from the established eligible list.* Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: **some experience in an organized education, Transitional Kindergarten or childcare setting and equivalent to the completion of the twelfth grade.** All persons interested and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION:

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted with the application. Incomplete applications will not be accepted.** Those top candidates who need to meet the requirement for a qualifying Competency Test will be invited to the exam which tests competencies in English/Language Arts, Mathematics, and the Ability to Assist in Instruction. **Candidates who submit proof, with the application, of a valid California teaching credential, passing the CBEST or holding an AA/AS degree or higher will not take the written exam. Credential certificates without a credential issuance date will not be accepted in lieu of printout showing date credential was issued.** Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points added to the final score.

APPLICATION/EXAMINATION DATES & CERTIFICATION:

- a. Closing date for filing applications:
- b. Date of Competency Test:
- c. Certification shall be according to Merit System §1507.

Friday, March 24, 2023, 12:00 PM  
Friday, March 31, 2023 (during the day)

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

1. *Vacation Credit*--shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
2. *Holidays*--Employees in a paid status the day before or after the holiday are entitled to holiday pay.
3. *Health and Welfare Benefits*-- Full-time employees of the District receive up to \$1,198/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
4. *Sick Leave*--One day of sick leave is earned for each month worked, with unlimited accumulation.
5. *Probationary Period*--All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
6. *Retirement*--All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
7. *Social Security*--All classified employees are covered by Social Security and must contribute to the Social Security system.
8. *Credit Unions*--There are credit unions available for membership by all classified employees.

For further information, contact: CUSD, 1163 E. 7th St., Chico, CA 95928--(530) 891-3000. TTY (530) 895-4030

CHICO UNIFIED SCHOOL DISTRICT  
JOB ANNOUNCEMENT FOR  
OPEN & PROMOTIONAL COMPETITIVE EXAMINATION

INSTRUCTIONAL PARAPROFESSIONAL  
Salary Range: \$19.69 - \$27.71/Hour  
Starting Salary: \$19.69/Hour

Salary Placement – Employment is at the third step for new employees. There are additional steps for longevity. The Human Resources Office determines promotional employees step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at [www.edjoin.org](http://www.edjoin.org); or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico CA.
- B. Read the job announcement prior to completing the application form.
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. If claiming disability Veterans' credit, applicant must include evidence of current receipt of disability benefit by the closing date for filing applications.
- ➡ D. **KEEP THE JOB ANNOUNCEMENT! If you have not received e-mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20104.**
- E. Complete all parts of the application. The completed application and any requested attachments must be received by 12:00 PM on the closing date. Late applications are not accepted.

THE POSITION:

The District anticipates openings and is establishing an eligible list for Instructional Paraprofessional. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. *Substitutes to work on an on-call, as needed basis for regular employees will be selected from the established eligible list.* Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: **some experience in an organized education, Transitional Kindergarten or childcare setting and equivalent to the completion of the twelfth grade.** All persons interested and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION:

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted with the application. Incomplete applications will not be accepted.** Those top candidates who need to meet the requirement for a qualifying Competency Test will be invited to the exam which tests competencies in English/Language Arts, Mathematics, and the Ability to Assist in Instruction. **Candidates who submit proof, with the application, of a valid California teaching credential, passing the CBEST or holding an AA/AS degree or higher will not take the written exam. Credential certificates without a credential issuance date will not be accepted in lieu of printout showing date credential was issued.** Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points added to the final score.

APPLICATION/EXAMINATION DATES & CERTIFICATION:

- a. Closing date for filing applications:
- b. Date of Competency Test:
- c. Certification shall be according to Merit System §1507.

Tuesday, April 11, 2023, 12:00 PM  
Monday, April 17, 2023 (during the day)

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

1. **Vacation Credit** – Shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
2. **Holidays** – Employees in a paid status the day before or after the holiday are entitled to holiday pay.
3. **Health and Welfare Benefits** – Full-time employees of the District receive up to \$1,198/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
4. **Sick Leave** – One day of sick leave is earned for each month worked, with unlimited accumulation.
5. **Probationary Period** – All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
6. **Retirement** – All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
7. **Social Security** – All classified employees are covered by Social Security and must contribute to the Social Security system.
8. **Credit Unions** – There are credit unions available for membership by all classified employees.


For further information, contact: CUSD, 1163 E. 7th St., Chico, CA 95928 – (530) 891-3000. TTY (530) 895-4030

CHICO UNIFIED SCHOOL DISTRICT  
JOB ANNOUNCEMENT FOR  
OPEN & PROMOTIONAL COMPETITIVE EXAMINATION

INSTRUCTIONAL PARAPROFESSIONAL-INTENSIVE BEHAVIOR INTERVENTIONIST  
Salary Range: \$21.07 - \$32.37/Hour  
Starting Salary: \$21.07/Hour

Salary Placement--Employment is at the first step for new employees. Progression to the second step takes 6 months and further progressions are yearly through Step 5. There are additional steps for longevity. The Human Resources Office determines promotional employees step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at [www.edjoin.org](http://www.edjoin.org); or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico CA.
- B. Read the job announcement prior to completing the application form.
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. If claiming disability Veterans' credit, applicant must include evidence of current receipt of disability benefit by the closing date for filing applications.
-  D. **KEEP THE JOB ANNOUNCEMENT! If you have not received e-mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20104.**
- E. Complete all parts of the application. The completed application and any requested attachments must be received by 12:00 PM on the closing date. Late applications are not accepted.

THE POSITION:

The District anticipates openings and is establishing an eligible list for Instructional Paraprofessional-Intensive Behavior Interventionist. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. *Substitutes to work on an on-call, as needed basis for regular employees will be selected from the established eligible list.* Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: **some experience in an organized education or childcare setting and equivalent to the completion of the twelfth grade. Experience implementing intensive behavioral intervention programs for students with complex and/or severe behavioral problems preferred. Must attend all future required trainings including but not limited to trainings to provide advanced intervention strategies. Current valid driver's license required, certification by the Crisis Prevention Institute (CPI) in non-violent crisis interventions must be obtained within 3 months of employment.** All persons interested and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION:

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted with the application. Incomplete applications will not be accepted.** Those top candidates who need to meet the requirement for a qualifying Competency Test will be invited to the exam which tests competencies in English/Language Arts, Mathematics, and the Ability to Assist in Instruction. **Candidates who submit proof, with the application, of a valid California teaching credential, passing the CBEST or holding an AA/AS degree or higher will not take the written exam. Credential certificates without a credential issuance date will not be accepted in lieu of printout showing date credential was issued.** Candidates in the top group who meet the competencies requirement will be invited to an oral exam (personal interview), weighted 100%, which evaluates the knowledge and experience needed to perform the typical duties of the position. Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points added to the final score.

APPLICATION/EXAMINATION DATES & CERTIFICATION:

- a. Closing date for filing applications: **Monday, March 27, 2023, 12:00 PM**
- b. Date of Competency Test: **Monday, April 3, 2023 (during the day)**
- c. Certification shall be according to Merit System §1507.

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

1. **Vacation Credit**--shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
2. **Holidays**--Employees in a paid status the day before or after the holiday are entitled to holiday pay.
3. **Health and Welfare Benefits**-- Full-time employees of the District receive up to \$1,198/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
4. **Sick Leave**--One day of sick leave is earned for each month worked, with unlimited accumulation.
5. **Probationary Period**--All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
6. **Retirement**--All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
7. **Social Security**--All classified employees are covered by Social Security and must contribute to the Social Security system.
8. **Credit Unions**--There are credit unions available for membership by all classified employees.

For further information, contact: CUSD, 1163 E. 7th St., Chico, CA 95928--(530) 891-3000. TTY (530) 895-4030

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER


JOB LINE 530-891-3000

**CHICO UNIFIED SCHOOL DISTRICT  
JOB ANNOUNCEMENT FOR  
OPEN & PROMOTIONAL COMPETITIVE EXAMINATION**

**ROVING CAFETERIA ASSISTANT COOK MANAGER**  
**Salary Range: \$17.34 - \$26.87/Hour**  
**Starting Salary: \$17.34/Hour**

Salary Placement – **Employment is at the first step for new employees.** The Human Resources Department determines promotional employees step placement.

**GENERAL INFORMATION & INSTRUCTIONS:**

- A. Apply on-line at **www.edjoin.org**; or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico CA.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. If claiming disability Veterans' credit, applicant must include evidence of current receipt of disability benefit by the closing date for filing applications.
-  D. **KEEP THE JOB ANNOUNCEMENT! If you have not received e-mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20120.**
- E. Complete all parts of the application. The completed application and any requested attachments must be received by 12:00 p.m. on the closing date. Late applications are not accepted.

**THE POSITION:**

The District anticipates openings and is establishing an eligible list for Roving Cafeteria Assistant Cook Manager. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. *Substitutes to work on an on-call, as needed basis for regular employees will be selected from the established eligible list.* Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: Two (2) years of responsible food service experience, including some supervisory experience; Equivalent to the completion of the twelfth grade. Specialized training or course work in food preparation, food service management, child nutrition or a related field is desirable. Ability to obtain and maintain certification for ServSafe by the end of the 5th month of employment. Additional requirements include: Possess and maintain an appropriate, valid driver's license. All persons interested and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

**EXAMINATION AND CERTIFICATION:**

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted with the application. Incomplete applications will not be accepted.** Candidates in the top group will be invited to an oral exam (personal interview), weighted 100%, which evaluates the knowledge and experience needed to perform the typical duties of the position. Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points added to the final score.

**APPLICATION/EXAMINATION DATES & CERTIFICATION:**

- a. Closing date for filing applications:
- b. Date of Oral Exam (personal interview):
- c. Certification shall be according to Merit System §1507.

**Open Until Filled  
To Be Determined (during the day)**

**JOB DESCRIPTION INFORMATION (see reverse side)**

**EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS**

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

1. *Vacation Credit*--shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
2. *Holidays*--Employees in a paid status the day before or after the holiday are entitled to holiday pay.
3. *Health and Welfare Benefits*-- Full-time employees of the District receive up to \$1,198/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
4. *Sick Leave*--One day of sick leave is earned for each month worked, with unlimited accumulation.
5. *Probationary Period*--All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
6. *Retirement*--All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
7. *Social Security*--All classified employees are covered by Social Security and must contribute to the Social Security system.
8. *Credit Unions*--There are credit unions available for membership by all classified employees.

*For further information, contact: CUSD, 1163 E. 7th St., Chico, CA 95928 – (530) 891-3000. TTY (530) 895-4030*



**CHICO UNIFIED SCHOOL DISTRICT  
JOB ANNOUNCEMENT FOR  
OPEN & PROMOTIONAL COMPETITIVE EXAMINATION**

**SCHOOL BUS DRIVER**  
Salary Range: \$21.07 – \$32.67/Hour  
Salary Range: \$21.07/Hour

Salary Placement – **Employment is at the first step for new employees.** Progression to the second step takes 6 months and further progressions are yearly through Step 5. There are additional steps for longevity. The Human Resources Office determines promotional employees step placement.

**GENERAL INFORMATION & INSTRUCTIONS:**

- A. Apply on-line at [www.edjoin.org](http://www.edjoin.org); or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico, CA.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- D. **KEEP THE JOB ANNOUNCEMENT! If you have not received emailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20104.**
- E. Complete all parts of the application. The completed application and any requested attachments must be received by 12:00 PM on the closing date. Late applications are not accepted.

**THE POSITION**

The District is establishing an eligible list for School Bus Driver, Type 1 and Type 2. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. *Substitutes to work on an on-call, as needed basis for regular employees will be selected from the established eligible list.* **Two years of experience in the operation of a motor vehicle, equivalent to the completion of the twelfth grade, and possession of a current, valid commercial driver's license with passenger and school bus endorsements is required. Must meet and maintain the requirements for a valid California School Bus Driver's Certificate with acceptable restrictions, with First Aid training and DMV Medical Examiner's Certificate and be at least 25 years of age. Acceptable restrictions are "automatic transmission only" and "first aid test waived, must comply with 12522(c) of the Vehicle Code". Photocopy of a current DMV printout obtained within the last month, and copies of the required licenses and certificates must be submitted with the application.** All persons interested and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to race/color, religious creed, national origin/ancestry, age, mental or physical disability, sex, sexual orientation, gender identity, veteran status, marital status, or medical condition. Bilingual candidates are encouraged to apply.

**EXAMINATION AND CERTIFICATION**

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top 6-8 candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted with the application. Incomplete applications will not be accepted.** Those top candidates will be invited to a Performance/Oral Exam (interview), weighted 50/50%, which evaluates the knowledge and experience needed to perform the typical duties of the position. Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points added to the final score.

**APPLICATION/EXAMINATION DATES & CERTIFICATION**

- A. Closing date for filing applications:
- B. Date of Performance/Oral Exam (personal interview):
- C. Certification shall be according to Merit System §1507.

**Wednesday, March 22, 2023, 12:00 PM**  
**Wednesday, March 29, 2023 (during the day)**

**JOB DESCRIPTION INFORMATION (see reverse side)**

**EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS**

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

1. **Vacation Credit** – Shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
2. **Holidays** – Employees in a paid status the day before or after the holiday are entitled to holiday pay.
3. **Health and Welfare Benefits** – Full-time employees of the District receive up to \$1,198/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
4. **Sick Leave** – One day of sick leave is earned for each month worked, with unlimited accumulation.
5. **Probationary Period** – All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
6. **Retirement** – All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
7. **Social Security** – All classified employees are covered by Social Security and must contribute to the Social Security system.
8. **Credit Unions** – There are credit unions available for membership by all classified employees.
9. For further information contact: CUSD, 1163 E. 7th St., Chico, CA 95928 – (530) 891-3000. TTY (530) 895-4030



**CHICO UNIFIED SCHOOL DISTRICT  
JOB ANNOUNCEMENT FOR  
OPEN AND PROMOTIONAL COMPETITIVE EXAMINATION**

**Sr. Maintenance Worker–HVAC/Refrigeration**

Salary Range: \$26.87 - \$36.00/Hour

Starting Salary: \$26.87/Hour

Salary Placement – **Employment is at the fourth step for new employees.** Progressions are yearly through Step 5. There are additional steps for longevity. The Human Resources Office determines promotional employees' step placement.

**GENERAL INFORMATION & INSTRUCTIONS:**

- A. Apply on-line at [www.edjoin.org](http://www.edjoin.org); or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico, CA.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- D. **KEEP THE JOB ANNOUNCEMENT! If you have not received e-mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20104.**
- E. Complete all parts of the application. The completed application and any requested attachments must be received by 12:00 pm on the closing date. Late applications are not accepted.

**THE POSITION**

The District is establishing an eligible list for Sr. Maintenance Worker-HVAC. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: **Four years of journey-level experience in the installation, maintenance, and repair of HVAC & R systems and equipment including work with energy management systems. Formal or informal education or training which ensures the ability to read and write at a level necessary for successful job performance supplemented by completion of a formal apprenticeship program. Ability to obtain an appropriate, valid driver's license, and EPA Retrieval and Recovery certification by the 5th month of the probationary period.** All persons interested in this position who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to race/color, religious creed, national origin/ancestry, age, mental or physical disability, sex, sexual orientation, gender identity, veteran status, marital status, or medical condition. Bilingual candidates are encouraged to apply.

**EXAMINATION AND CERTIFICATION**

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted on the application.** Those top candidates will be invited to an Oral Exam (interview), weighted 100%, which evaluates the knowledge and experience needed to perform the typical duties of the position. Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points added to the final score.

**APPLICATION/EXAMINATION DATES & CERTIFICATION**

- A. Closing date for filing applications:
- B. Date of Oral Exam (personal interview):
- C. Certification shall be according to Merit System §1507.

**Open Until Filled  
To Be Determined (during the day)**

**JOB DESCRIPTION INFORMATION (see reverse side)**

**EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS**

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

1. **Vacation Credit** – Shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
2. **Holidays** – Employees in a paid status the day before or after the holiday are entitled to holiday pay.
3. **Health and Welfare Benefits** – Full-time employees of the District receive up to \$1,169/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
4. **Sick Leave** – One day of sick leave is earned for each month worked, with unlimited accumulation.
5. **Probationary Period** – All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
6. **Retirement** – All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS) for which a deduction is made from their salary.
7. **Social Security** – All classified employees are covered by Social Security and must contribute to the Social Security system.
8. **Credit Unions** – There are credit unions available for membership by all classified employees.
9. For further information contact: CUSD, 1163 E. 7th St., Chico, CA 95928--(530) 891-3000. TTY (530) 895-4030

**AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER**

**JOB LINE 530-891-3000**

**Eligible List:**

**Cafeteria Satellite Manager**

*Effective: March 8, 2023 – September 8, 2023*

*Effective: November 16, 2022 – May 16, 2023*

<u>Rank</u>	<u>Prom</u>	<u>Open</u>	<u>Last Name</u>	<u>First Name</u>
1	X		Haynes	Angie
2	X		McCaffrey	Alex
3	X		Jarjour	Ragheda
4		X	Scarborough	Adam
5		X	Ritza	Tasha
6-TIE		X	Romac	Susan
6-TIE		X	Fisher	Stephanie
6-TIE		X	Johnson	Amber



**David Koll, Director**

## Eligible List: Campus Supervisor

Effective: February 17, 2023 - August 17, 2023

Effective: October 18, 2022 - April 18, 2023

Rank	Prom	Open	Last	First
1		X	Loughmiller	Jeff
2		X	Stez	Alexis
3		X	Henderson	Maggie
4		X	Gregg	Robert
5		X	Rodriguez	Fernando
6-TIE		X	Douglas	Eva
6-TIE		X	Heryford	Carley
7-TIE		X	Magee	Rhett
7-TIE		X	Saenthavysouk	Vuiana
7-TIE		X	Flores	Magdalena
8-TIE		X	Williams	Terry
8-TIE		X	Hansen	Sarah
8-TIE		X	Lagorio	Kaitlin
9		X	Gelenaw	Chandler
10		X	Moran	Rachel



David Koll, Executive Director

**CHICO UNIFIED SCHOOL DISTRICT**  
***Personnel Commission***

**ADMINISTRATION OFFICES**  
**1163 E. Seventh Street**  
**Chico, CA 95928-5999**  
**(530) 891-3000**

***Eligible List: Executive Director - Human Resources***

***Effective: March 16, 2023 - September 16, 2023***

<b><i>Rank</i></b>	<b><i>Prom</i></b>	<b><i>Open</i></b>	<b><i>Last Name</i></b>	<b><i>First Name</i></b>
1	X		Allen	Michael
2		X	Brown	William
3		X	Ramirez	Brenda



***David Koll, Executive Director***

**CHICO UNIFIED SCHOOL DISTRICT**  
**Personnel Commission**

**ADMINISTRATION OFFICES**  
**1163 E. Seventh Street**  
**Chico, CA 95928-5999**  
**(530) 891-3000**

***Eligible List For: Instructional Assistant – Computers***

**Effective:** **March 1, 2023 – September 1, 2023**  
**November 17, 2022 – May 17, 2023**  
**October 17, 2022 – April 17, 2023**

<b>Rank</b>	<b>Prom</b>	<b>Open</b>	<b>Last Name</b>	<b>First Name</b>
1 TIE		X	Mojica	Alondra
1 TIE		X	Hardesty	Ann
1 TIE		X	Briggs	Brooklyn
1 TIE		X	Milam-Walker	Dorothy
1 TIE		X	Corey	Gabriel
2		X	Allen	Emily
3 TIE	X		Bilardello	Lacy
3 TIE		X	Gelles	Naomi
4		X	Slocomb	Rachel
5	X		LaMusga	Elizabeth
6		X	Parker	Emmett
7		X	Mayo	Stephen
8		X	Jackson	Julianna
9 TIE		X	Daneau	Kristy
9 TIE		X	Inthavong	Lauren



**David Koll, Executive Director**

**CHICO UNIFIED SCHOOL DISTRICT****Personnel Commission****ADMINISTRATION OFFICES****Personnel Commission****1163 E. 7<sup>th</sup> St., Chico, CA 95928****(530) 891-3000****Eligible List For: Instructional Paraprofessional****Effective: February 23, 2023 – August 23, 2023****February 6, 2023 – August 6, 2023****January 10, 2023 – July 10, 2023****December 7, 2022 – June 7, 2023****October 25, 2022 – April 25, 2023****September 21, 2022 – March 21, 2023**

<b>Rank</b>	<b>Prom</b>	<b>Open</b>	<b>Last Name</b>	<b>First Name</b>
1		X	Sweeney	Mary
2 TIE		X	Green	Hailey
2 TIE		X	Land	Windy
2 TIE		X	Cunningham	Katrina
2 TIE		X	Borja Cordova	Cristina
2 TIE		X	Skrien	Emily
2 TIE		X	Johnson	Tara
2 TIE		X	LeRossignol	Thomas
2 TIE		X	Berg	Christopher
2 TIE		X	Wideman	Celeste
2 TIE		X	Cardenas	Elizabeth
3		X	Jones	Kyle
4 TIE		X	Villegas-Orozco	Joanna
4 TIE	X		Bilardello	Lacy
5 TIE		X	Anderson	Kinsey
5 TIE		X	Fitzgerald	Jocelyn
5 TIE		X	McCaig	Sabrina
5 TIE		X	Robertson	Natalie
5 TIE		X	Lucero	Tami
5 TIE		X	Underwood	Kailey
5 TIE		X	Diaz Calvillo	Lesli
6		X	Bagnani	Alexis
7 TIE		X	White	Andrew
7 TIE		X	Pavis	Paige
7 TIE		X	McCaig	Sabrina
7 TIE		X	Herrera-Hernandez	Jennifer
7 TIE		X	Jarolin	Ainsley
7 TIE		X	Ruiz	Jillian
7 TIE		X	Vojnovic	Jakob
8	X		Valdovinos	Golla
9 TIE		X	Avila	Sabrina
9 TIE		X	Schlager	Jamie
10		X	Keene	Robert
11 TIE		X	Hernandez	Norma
11 TIE		X	Sorooshmehr	Zahra
12		X	Smith	Makayla
13		X	Locker	Julia


**David Koll, Executive Director**

Eligible List For: Instructional Paraprofessional

Effective: March 15, 2023 – September 15, 2023  
February 23, 2023 – August 23, 2023  
February 6, 2023 – August 6, 2023  
January 10, 2023 – July 10, 2023  
December 7, 2022 – June 7, 2023  
October 25, 2022 – April 25, 2023

Rank	Prom	Open	Last Name	First Name
1		X	Sweeney	Mary
2	X		Price	Chelsie
3 TIE		X	Alden	Mineth
3 TIE		X	Argenal	Hailey
3 TIE		X	Cadena	Kimberly
3 TIE		X	Garcia-Rueda	Ulysess
3 TIE		X	Magee	Rhett
3 TIE		X	McVay	Kiefer
3 TIE		X	Green	Hailey
3 TIE		X	Land	Windy
3 TIE		X	Cunningham	Katrina
3 TIE		X	Borja Cordova	Cristina
3 TIE		X	Skrien	Emily
3 TIE		X	Johnson	Tara
3 TIE		X	LeRossignol	Thomas
3 TIE		X	Berg	Christopher
3 TIE		X	Wideman	Celeste
3 TIE		X	Cardenas	Elizabeth
4		X	Jones	Kyle
5 TIE		X	Villegas-Orozco	Joanna
5 TIE	X		Billardello	Lacy
6 TIE		X	Burke	Naomi
6 TIE		X	Hensens	Erika
6 TIE		X	Lehecka	Nella
6 TIE		X	Lopez	Jasmine
6 TIE		X	Maganda	Ana Laura
6 TIE		X	Anderson	Kinsey
6 TIE		X	Fitzgerald	Jocelyn
6 TIE		X	McCaig	Sabrina
6 TIE		X	Lucero	Tami
6 TIE		X	Underwood	Kailey
6 TIE		X	Diaz Calvillo	Lesli
7		X	Parker	Emmett
8 TIE		X	Dana	Jennifer
8 TIE		X	Bagnani	Alexis
9 TIE		X	Cifuentes	Rafael
9 TIE		X	Miller	Marysa
9 TIE		X	White	Andrew
9 TIE		X	Pavis	Paige
9 TIE		X	McCaig	Sabrina
9 TIE		X	Herrera-Hernandez	Jennifer
9 TIE		X	Jarolin	Ainsley
9 TIE		X	Ruiz	Jillian
9 TIE		X	Vojnovic	Jakob
10 TIE		X	Avila	Sabrina
10 TIE		X	Schlager	Jamie
11		X	Keene	Robert
12 TIE		X	Hernandez	Norma
12 TIE		X	Sorooshmehr	Zahra
13		X	Smith	Makayla
14		X	Locker	Julia

  
David Koll, Executive Director



**CHICO UNIFIED SCHOOL DISTRICT**  
**Personnel Commission**

**ADMINISTRATION OFFICES**  
**1163 E. Seventh Street**  
**Chico, CA 95928-5999**  
**(530)891-3000**

***Eligible List For: Instructional Paraprofessional – Intensive Behavior Interventionist***

**Effective:**     **February 22, 2023 – August 22, 2023**  
                      **December 9, 2022 – June 9, 2023**  
                      **October 21, 2022 – April 21, 2023**  
                      **September 21, 2022 – March 21, 2023**

<b>Rank</b>	<b>Prom</b>	<b>Open</b>	<b>Last Name</b>	<b>First Name</b>
1	X		Clement	Nicole
2	X		Lessenger	Ova
3	X		Estrada	Marcus
4 TIE		X	Amajoyi	April
4 TIE		X	Bartell	Jenna
4 TIE		X	Colvin Sebring	Emma
4 TIE		X	Belson	Eyan
4 TIE		X	Phebus	Gregory
4 TIE		X	Morgan	Benjamin
4 TIE		X	Ross-Walcott	Ekiti
4 TIE		X	Nazari	Neil
4 TIE		X	Skeeters	Sara
4 TIE		X	Hoggard	Autumn
5	X		Cortez	Savanna
6 TIE	X		Pendergraft	Elisa
6 TIE		x	Gelles	Naomi
7 TIE		X	Galvan	Bryce
7 TIE		X	Fitzgerald	Jocelyn
7 TIE		X	Slocomb	Rachel
7 TIE	X		Fitzgerald	Jocelyn
8	X		LaMusga	Elizabeth
9		X	Hernandez	Maribell
10 TIE		X	Jarolin	Ainsley
10 TIE	X		Wycoff	Larissa
11	X		Rogoff	Julia
12		X	Garewal	Miranda



**David Koll, Executive Director**



**CHICO UNIFIED SCHOOL DISTRICT**  
**Personnel Commission**

**ADMINISTRATION OFFICES**  
**1163 E. Seventh Street**  
**Chico, CA 95928-5999**  
**(530) 891-3000**

***Eligible List: Maintenance Worker***

**Effective:** **March 1, 2023 – September 1, 2023**  
**November 8, 2022 - May 8, 2023**

Rank	Prom	Open	Last Name	First Name
1 TIE		X	Olsen	Nicholas
1 TIE	X		Gonzales	Julian
2		X	Johnson	Edward
3		X	Voyles	Billie
4 TIE		X	Nelson	Eric
4 TIE		X	Fairman	Shane
5 TIE		X	San Juan	Leo
5 TIE	X		Daneau	Michael
6	X		Horton	Jacob
7 TIE		X	Mintzer	Randall
7 TIE		X	Rangel	Rudy
8	X		Heuvelhorst	Matthew



**David Koll, Executive Director**

CHICO UNIFIED SCHOOL DISTRICT  
**Personnel Commission**

ADMINISTRATION OFFICES  
1163 E. Seventh Street  
Chico, CA 95928-5999  
(530) 891-3000

**Eligible List:**

**Roving Cafeteria Assistant Cook Manager**

**Effective: March 10, 2023 – September 10, 2023**

<u>Rank</u>	<u>Prom</u>	<u>Open</u>	<u>Last Name</u>	<u>First Name</u>
-------------	-------------	-------------	------------------	-------------------

1

X

Ibrahim

Ayeda



**David Koll, Director**

CHICO UNIFIED SCHOOL DISTRICT  
**Personnel Commission**

ADMINISTRATION OFFICES  
1163 E. Seventh Street  
Chico, CA 95928-5999  
(530) 891-3000

***Eligible List For: School Bus Driver***

***Effective: March 1, 2023 - September 1, 2023***

<b><i>Rank</i></b>	<b><i>Prom</i></b>	<b><i>Open</i></b>	<b><i>Last Name</i></b>	<b><i>First Name</i></b>
1			Yanez	Laura



***David Koll, Director***

**CHICO UNIFIED SCHOOL DISTRICT**  
***Personnel Commission***

**ADMINISTRATION OFFICES**

1163 E. 7th Street  
Chico, CA 95928-5999  
(530) 891-3000

***Eligible List: School Office Manager***

***Effective: March 13, 2023 - September 13, 2023***

<b><i>Rank</i></b>	<b><i>Prom: Open</i></b>	<b><i>Last Name</i></b>	<b><i>First Name</i></b>
1	X	Serl	Kelley
2	X	Ponciano	Holly
3-TIE	X	LaMusga	Elizabeth
3-TIE	X	Maas	Kara
4	X	Jones	Shelby
5	X	Cox	Erin
6-TIE	X	Nakao	Suzie
6-TIE	X	Bickford	Crystal
6-TIE	X	Harkey	Damon
7	X	Hansen	Sara



**David Koll, Executive Director**

SENIORITY LIST - Campus Supervisor

April 3, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME				
1	10/6/1997	Rash	Judith	27	4/27/2022	Dorn	Shawna
2	10/7/1999	Coogan	Matthew	28	8/16/2022	Martinez	Savannah
3	12/20/2001	Apalit, Jr	V. James	29	10/10/2022	Ryan	Patrick
4	11/17/2003	O'Brien	Casey	30	11/2/2022	Varicelli	Anthony
5	8/17/2004	Runnells	Marina	31	11/29/2022	Hurd	Shannon
6	8/15/2006	Forayter	Carol	32	12/5/2022	McDonald	Jacob
7	11/17/2006	Givens	Herman	33	1/18/2023	Shonk	Amy
8	10/4/2007	Collado	Josh				
9	1/13/2009	Nelson	Jay				
10	8/19/2013	Lamusga	Elizabeth				
11	8/18/2016	Reise	Marcy				
12	8/18/2016	Leone	Kimberly				
13	4/24/2017	LeDuc	Michael				
14	8/21/2017	Ravetz	Ariel				
15	3/26/2018	Hutler	Thomas				
16	8/20/2018	Kingori	William				
17	3/25/2019	Leclair	Janet				
18	5/23/2019	Forayter	John				
19	8/15/2019	Leer	Wendi				
20	9/3/2019	Hunter	Rebecca				
21	9/6/2019	Gomez	Angelica				
22	8/16/2021	Ramirez	Paula				
23	10/18/2021	Haddid	Nancy				
24	1/3/2022	Ross	Valerie				
25	1/28/2022	Connaughton	Anna				
26	2/14/2022	Hernandez	Fidella				

David Koll, Executive Director-Human Resources

SENIORITY LIST - Custodian

April 3, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME				
1	7/28/1997	Hungate	Howard	27	10/27/2021	Aaron	Alzea
2	2/17/2006	Johnston	Joseph	28	10/27/2021	Pimentel	Sain
3	2/21/2006	Thao	Toua	29	10/28/2021	Greife	Joshua
4	11/9/2006	Yang	Houa	30	1/24/2022	Delgado	Kristina
5	8/21/2012	Hammon	Keli	31	2/10/2022	Figuero de	Hilda
6	5/20/2013	Hartman	Ronnie	32	2/10/2022	Hagman	Bryce
7	9/8/2014	Starkey-Holder	Karen	33	2/10/2022	Gardner	Randal
8	3/9/2015	Hitson	Denise	34	4/8/2022	Sanders	Steven
9	7/6/2015	Nemat-Nasser	David	35	6/28/2022	Godinez	Fidelina
10	7/6/2015	Stoklasa	Anthony	36	7/18/2022	Santoyo	Maria
11	7/11/2016	Adams	Daniel	37	8/1/2022	Chavez-Silva	Gerardo
12	3/6/2017	Robinson	Austin	38	8/30/2022	Yang	Chao
13	8/13/2018	Perez	Jose	39	11/7/2022	Hytonen	Mitchell
14	9/24/2018	Zavala	Yolanda	40	11/23/2022	Shrestha	Guru
15	5/18/2020	Carroll	Katherine	41	11/23/2022	Wilson	Starr
16	1/19/2021	Raymondo	John	42	2/21/2023	Rodriguez	Rocio
17	1/19/2021	Jones	Jason	43	2/21/2023	Beach	Mark
18	1/19/2021	Asosi	Mareko				
19	1/19/2021	Villa	Sonia				
20	1/21/2021	Lee	Lee				
21	3/15/2021	Gonzalez	Maria				
22	6/7/2021	Tourville	Tiffany				
23	6/21/2021	Cisneros	Norma				
24	6/21/2021	Martin Jr	Jerry				
25	7/6/2021	Buitron	Benjamin				
26	8/18/2021	Contreras	Shayla				

David Koll, Executive Director-Human Resources

SENIORITY LIST - Elementary Counseling Assistant  
April 3, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	10/5/2015	Martin	Jennifer
2	8/29/2016	Eblin	Sarah
3	8/29/2016	Aicega	Dianna
4	10/29/2018	Kredo	Heather
5	4/15/2019	Fabian	Ryan
6	2/20/2020	Deen	Elizabeth
7	8/23/2021	Horgan	Erin
8	12/13/2021	Medina	Jeannine
9	8/12/2022	Partida Pelayo	Maria de Jesus
10	8/25/2022	Eandi-Marinescu	Amber



David Koll, Executive Director-Human Resources

SENIORITY LIST - Health Assistant

April 3, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	9/27/2011	Ritter	Brook
2	3/10/2014	Borges	Kristina
3	11/2/2015	Sullivan	Veronica
4	12/31/2016	Snow	Sandra
5	8/17/2017	Warthen	Trudella
6	3/6/2018	Caywood	Sarah
7	8/13/2019	Ruggle	Emily
8	4/1/2021	Fashing	Kari
9	8/12/2021	Fedeli	Dawn
10	8/16/2021	Dorn	Shawna
11	4/4/2022	Bilardello	Lacy
12	8/11/2022	Sandoval	James
13	8/11/2022	Kettle	Stacey
14	8/23/2022	Harrison	Renee
15	8/29/2022	Castellanos	Jessica
16	11/28/2022	Pittenger	Kara
17	2/21/2023	Kozak	Melissa
18	2/28/2023	Osborne	Victoria



David Koll, Executive Director-Human Resources



SENIORITY LIST - Instructional Paraprofessional  
 April 3, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

Chico Unified School District  
 1163 East 7<sup>th</sup> Street  
 Chico, CA 95928

Rank	Seniority Date within Class	Last	First	Rank	Seniority Date within Class	Last	First
1	11/2/2000	Jones	Brett	40	10/31/2006	Olson	Kathryn
2	6/20/2002	Seig	April	41	1/18/2007	Chmelynski	Tiffany
3	7/1/2002	Manicci	Kelly	42	1/22/2007	Stoner	Wendee
4	7/1/2002	Baker	Stacey	43	4/10/2007	Bhojak	Deborah
5	7/1/2002	Scovel	Jeanne	44	5/8/2007	Kingori	Miriam
6	7/1/2002	Langseth	Christine	45	6/19/2007	Robinson	Mitchell
7	7/1/2002	Parker	Martin	46	3/15/2008	Wycoff	Larissa
8	7/1/2002	Palmer	Barbara	47	5/27/2008	Nelson	Lindsey
9	7/1/2002	Matlin	Dana	48	10/25/2008	Kelly	Mary
10	7/1/2002	Bock	Bida	49	7/23/2009	Ricci	Julie
11	7/1/2002	Gore-Zabala	Christine	50	8/30/2010	Hashemi	Sarah
12	8/8/2002	Carter	Julie	51	10/1/2010	Oldfield	Brian
13	8/22/2002	Rhody	Lisa	52	10/18/2010	Buenrostro	Deborah
14	8/22/2002	Bodney	Teresa	53	10/21/2010	Stewart	Sharon
15	9/5/2002	Cornell	Kelly	54	10/25/2010	Schill	Angelina
16	8/19/2003	Marschall	Kim	55	4/12/2011	Ryan	Patrick
17	8/19/2003	Ravetz	Angela	56	8/23/2011	Alba	Cesar
18	4/20/2004	Shapiro	Joanna	57	4/10/2012	Wootten	Rebekah
19	8/3/2004	Payne	Kristan	58	7/1/2012	Weber	Lisa
20	8/17/2004	Morrissey	Matthew	59	8/20/2012	Hull	Saythong
21	8/30/2004	Clement	Nicole	60	10/22/2012	Clark	Elizabeth
22	10/29/2004	Shippen	Mary	61	12/11/2012	Smithson	Birgitta
23	1/11/2005	O'Kelley	Maryann	62	2/4/2013	Ludlow	Debra
24	1/13/2005	Labrado	Melissa	63	4/22/2013	Woodbury	Jeanne
25	1/20/2005	Penne	Danielle	64	4/30/2013	Ukei	Hiroko
26	3/1/2005	Watts	Christina	65	5/6/2013	Hansen	Tracy
27	3/7/2005	Plumer	Rugh	66	9/3/2013	Miller	Suzanne
28	3/15/2005	Olson	Janet	67	9/18/2013	Ravetz	Ariel
29	4/11/2005	Scholar	Michele	68	10/7/2013	Williams	Janice
30	8/16/2005	Feingold	Rod	69	10/8/2013	Owen	Mary
31	10/25/2005	Tracy	Jeffrey	70	10/21/2013	Rikkelman	Jessica
32	10/31/2005	Rausch-Clark	Sheryl	71	11/5/2013	Cowan	Rebecca
33	11/5/2005	English	Tammie	72	12/3/2013	Kavanagh	Colleen
34	1/19/2006	Greif	Deann	73	2/19/2014	Nelson	Jay
35	2/28/2006	Joliff	Crystal	74	2/28/2014	Rice-Capucion	Yvette
36	3/13/2006	Reise	Marcy	75	3/13/2014	Meier	Wendy
37	4/18/2006	Young	Yolanda	76	8/18/2014	Jackson	Rebecca
38	8/15/2006	Dorghalli	Aftonia	77	8/18/2014	Corcoran	Carla
39	8/15/2006	Vestnys	Mary	78	8/18/2014	Main	Kimberly
				79	8/18/2014	Blee	Ellen
				80	8/18/2014	Frank	Eric
				81	10/15/2014	Nielsen	Terra
				82	10/24/2014	LeDuc	Michael
				83	11/3/2014	Grebmeier	Wendy

David Koll, Executive Director-Human Resources

84	1/5/2015	Farwell	Austin	132	1/9/2018	Taylor	Michelle
85	1/5/2015	Smith	Kristen	133	3/26/2018	Wahl	Sheila
86	1/5/2015	Lucio	Patricia	134	3/26/2018	Batman	Gerilynn
87	2/2/2015	Johnson	Sonja	135	3/26/2018	Molay	Blair
88	2/19/2015	Smallhouse	Caius	136	4/23/2018	Gordon-Cassidy	Ruth
89	3/24/2015	Uribe	Brooke	137	5/8/2018	Watts	Kari
90	3/31/2015	Jack	Diana	138	5/15/2018	Stewart	Lauren
91	8/17/2015	Graves	Patrice	139	8/22/2018	Bettencourt	Meagan
92	8/17/2015	Connaughton	Anna	140	9/4/2018	Jordan	Laura
93	8/18/2015	Gibson	Sarah	141	10/25/2018	Richardson Alvarez	Beverly
94	9/8/2015	Stratton	Marin	142	10/29/2018	Allinger	Lindsay
95	10/5/2015	Delgadillo	Miguel	143	11/5/2018	Ford	Shera
96	10/5/2015	Carrillo	Saleena	144	11/5/2018	Butler	Jamie
97	1/4/2016	Mecham	Christy	145	1/8/2019	Emmons	Karen
98	1/4/2016	Lessenger	Ova	146	1/8/2019	Vislosky	Matthew
99	1/4/2016	Mueller	Melissa	147	3/25/2019	Varicelli	Anthony
100	1/5/2016	Amaro	Patricia	148	3/25/2019	McGaugh-Wilkins	Allison
101	1/26/2016	Ward	Kristin	149	3/25/2019	Dessert	Brittany
102	2/29/2016	Waslewski	Abigail	150	8/15/2019	Nash	Sheri
103	2/29/2016	Story	Glenn	151	8/15/2019	Simpkins	Abbe
104	5/18/2016	Gonsalves	Maria	152	8/15/2019	Smith	Erin
105	8/18/2016	Story	Teresa	153	8/15/2019	Vlach	Monika
106	8/18/2016	Mino	Mary	154	8/15/2019	Aceves Zepeda	Alma
107	8/18/2016	Cobery	Audrey	155	8/15/2019	Howard	Beth
108	8/18/2016	Pisani	Debra	156	8/15/2019	Peterson	Alexandra
109	8/18/2016	Brewer	Lisa	157	8/15/2019	Huber	Stefanie
110	8/31/2016	Avalos Huerta	Mayra	158	10/9/2019	Lattin	Jenny
111	9/1/2016	Morton	Denise	159	10/9/2019	Arends	Yuki
112	9/6/2016	Alexander Graf	Kimberly	160	10/28/2019	Diaz	Saul
113	9/6/2016	Langston	Dennel	161	10/29/2019	Rodrigues	Jennifer
114	9/15/2016	Cummings	John	162	11/12/2019	King	Kevin
115	10/6/2016	Gess	Wade	163	12/2/2019	Brewster	Amy
116	12/19/2016	France	Brandy	164	2/28/2020	Masuda	Arielle
117	12/21/2016	Bellante	Lynne	165	3/9/2020	Baker	Kelly
118	1/9/2017	Miller	Stephanie	166	3/9/2020	Cockcroft	Jennifer
119	1/23/2017	Fashing	Kari	167	3/9/2020	Moua	Benjamin
120	3/6/2017	Boyer	Pamela	168	3/9/2020	Gomez	Angelica
121	3/6/2017	Lawrence	Malika	169	3/23/2020	Dugan	Jacqueline
122	3/20/2017	Ensign	Melonie	170	3/23/2020	McKeon	Kelly
123	3/20/2017	Hurd	Amanda	171	3/23/2020	O'Kelley	Danielle
124	5/18/2017	Boyd	Donna	172	3/23/2020	Cortez	Savanna
125	8/21/2017	Graubart	Tracy	173	3/23/2020	Perez	Jackeline
126	8/21/2017	Peterson Pierce	Hannah	174	3/23/2020	Watkins	Tammie
127	8/21/2017	West	Jeffrey	175	3/23/2020	Pastor	Kristi
128	9/15/2017	Alvistur	Marisa	176	8/17/2020	Kamph	Brent
129	10/2/2017	Meza	Maja	177	10/12/2020	Sackrider	Tamra
130	10/2/2017	Lyons	Sharon	178	10/12/2020	Caraway	Crystal
131	12/6/2017	Bernson	Michelle	179	1/11/2021	Mendoza	Rebecca

Instructional Paraprofessional, 4/3/2023

David Koll, Executive Director-Human Resources

180	4/6/2021	Bryant	Megan	228	8/15/2022	Hammond	Joel
181	4/6/2021	Nielsen	Abigail	229	8/15/2022	Pendergraft	Elisa
182	4/12/2021	Campos	Tara	230	8/15/2022	Hejl	Rebecca
183	4/12/2021	Martin	Desiree	231	8/15/2022	Cox	Nicole
184	4/15/2021	Casey	Bryan	232	8/15/2022	Daneau	Kristy
185	4/19/2021	Alonzo-Perez	Maria	233	8/15/2022	Silva	Josefina
186	8/16/2021	Silva	Amanda	234	8/15/2022	Ingersoll	Trinity
187	8/16/2021	Norris	Suzanne	235	8/15/2022	Martinez	Celina
188	8/16/2021	Burson	Adam	236	8/15/2022	Rubio Lemus	Gabriela
189	8/30/2021	Murphy	Julia	237	8/15/2022	Leaf	Karen
190	9/7/2021	Fisher	Diane	238	8/15/2022	Fowler	Rebecca
191	9/24/2021	Silva	Charles	239	8/15/2022	Renwick	Michalyn
192	10/4/2021	Frazier	Sherrie	240	8/15/2022	Starr-Flanagan	Jamie
193	10/14/2021	Estrada	Marcus	241	8/23/2022	Bonnenfant	Jordan
194	10/25/2021	Herrick	Debi	242	8/24/2022	Fox-Rolapp	William
195	12/7/2021	Luther	Diana	243	8/29/2022	Johnsen Rouse	Erin
196	1/3/2022	Hunt	Catherine	244	8/29/2022	Mincher	Suzzie
197	1/3/2022	Davis	Jordan	245	8/30/2022	Berry	Joshua
198	1/3/2022	Rogoff	Julia	246	8/30/2022	Fields	Elijah
199	1/3/2022	Fox	April	247	9/13/2022	Williams	Abigail
200	1/3/2022	Villa	Lourdes	248	9/13/2022	Kleiner	Sydney
201	1/3/2022	Wilcox	Bradley	249	9/15/2022	Gutierrez	Chondra
202	1/3/2022	Ventura	Nichole	250	9/15/2022	Gelles	Naomi
203	1/3/2022	Campos	Liliana	251	9/19/2022	Rodriguez Nungaray	Esthefany
204	1/3/2022	Van Laan	Sandra	252	9/20/2022	Friesen	Stephanie
205	1/3/2022	Barry	Keelin	253	9/20/2022	Hernandez	Nina
206	1/3/2022	Ochoa	Amber	254	9/21/2022	Dotson	Sierra
207	1/3/2022	Chrisenson	Kelli	255	9/29/2022	Hall	Ryan
208	1/24/2022	Silveira	Ashley	256	9/29/2022	Akers	Eleanor
209	1/26/2022	Greenwood	Quinn	257	9/29/2022	Robertson	Natalie
210	2/10/2022	Alexander	Catherine	258	10/3/2022	Sands	Jeremiah
211	2/11/2022	Hildebrandt	Darlene	259	10/3/2022	Jones	Kyle
212	2/15/2022	Gutierrez	Sabrina	260	10/7/2022	Riggi	Chase
213	2/24/2022	Thorne	Lacy	261	10/13/2022	Brighter	Lokelani
214	2/28/2022	Granados	Crystal	262	10/14/2022	Barron	Patricia
215	3/3/2022	Finley	Kassandra	263	10/17/2022	Morgan	Benjamin
216	3/21/2022	Davis	Kelley	264	10/17/2022	Corona-Pineda	Maria
217	3/22/2022	Phizackerly	Lisa	265	10/19/2022	Allemandi-Schultz	Lynn
218	4/13/2022	Bechtold	Terra	266	11/1/2022	Koehler	Renee
219	4/19/2022	Anrig	Douglas	267	11/2/2022	Scanlon	Melissa
220	8/15/2022	Howey	Sarah	268	11/7/2022	Wright	Cathryn
221	8/15/2022	Fredrickson	Tiffany	269	11/17/2022	Vincent	Garrett
222	8/15/2022	Kerr	Hanna	270	11/30/2022	Schmidt	Lisa
223	8/15/2022	Smallhouse	Marcus	271	12/1/2022	Robins	Sarah
224	8/15/2022	Lopez	Anahi	272	12/5/2022	Mikles	Madeline
225	8/15/2022	Schneider	Casey	273	12/21/2022	Espinosa	Michael
226	8/15/2022	Clermont	Corin	274	1/9/2023	McConnell	Paul
227	8/15/2022	Starks	Corrina	275	1/11/2023	Burwell	Benjamin

Instructional Paraprofessional, 4/3/2023

David Koll, Executive Director-Human Resources

276	1/13/2023	Fiorenza	Rielynn
277	1/17/2023	Patchell	Ruby
278	1/17/2023	Hoggard	Autumn
279	1/17/2023	Lagorio	Kaitlin
280	1/17/2023	Skeeters	Sarah
281	1/18/2023	Volkman	Leah
282	2/9/2023	Wideman	Celeste
283	2/16/2023	Sheridan	Justyne
284	2/21/2023	Hernandez	Maribell
285	3/6/2023	Colvin Sebring	Emma
286	3/8/2023	Buccola	Anthony
287	3/20/2023	Locker	Julia



SENIORITY LIST – Instructional Paraprofessional-Intensive Behavior Interventionist  
April 3, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	8/23/2021	Hall	Jessica
2	10/13/2021	Smith	Samantha
3	10/13/2021	Spittle	Michael
4	10/13/2021	Lee	Jong Woo
5	1/14/2022	Kemper	Nancy
6	1/18/2022	Starkey	Jennifer
7	4/29/2022	Willman	Richard
8	5/5/2022	Vojnovic	Elizabeth
9	7/6/2022	Senoglu	Grace
10	8/15/2022	Gonzalez	Anthony
11	8/15/2022	Wright	Cathryn
12	8/15/2022	Gottberg	Rachel
13	11/2/2022	Ghiorso	Adam
14	11/2/2022	Krantz	Natalie
15	11/14/2022	Tranquilino	Laura
16	11/14/2022	Allen	Phuong
17	11/14/2022	Kerr	Rebekah
18	12/12/2022	Rojo-Alatorre	Nelly
19	1/23/2023	Sayre	Maria
20	2/2/2023	Ortiz	Tiahna
21	3/20/2023	Belson	Eyan



David Koll, Executive Director-Human Resources

SENIORITY LIST - Preschool Assistant

April 3, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	7/30/2019	Vang	Mai
2	10/21/2019	Gallegos	Oyuki
3	9/22/2020	Walker	Anne
4	3/31/2022	Castaneda	Belen
5	5/31/2022	Lopez	Arely
6	2/1/2023	Llorente	Blanca
7	3/20/2023	Schaefer	Jamie



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SENIORITY LIST - School Bus Driver 2

April 3, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	8/21/1998	Cox	Susan
2	1/27/2005	Day	Doris
3	8/11/2009	Mendoza	Mark
4	12/11/2013	Robinson	Elizabeth
5	3/13/2014	Hoyt	Cheryl
6	4/10/2015	Potoski	Dinah
7	12/15/2016	Wood	Rose
8	4/30/2018	Stump	Norman
9	9/16/2019	Sabral	Tiffany
10	11/8/2021	Gildberg	Nancy
11	11/8/2021	Richardson	Rachel
12	8/22/2022	Cheung	Stephen
13	9/30/2022	Rodriguez	Rita
14	12/1/2022	Allison	Lew
15	12/16/2022	Nichols	Christopher
16	2/9/2023	Caburian	Emmanuel
17	3/9/2023	Yanez	Laura



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